Westinghouse is a global company that conducts business with Suppliers in many countries. Westinghouse is committed to the highest standard of ethics and expects the same commitment from its Suppliers and business partners. Suppliers and their employees, agents, subcontractors, and subsuppliers (collectively referred to as “Suppliers”) are expected to adhere to this Supplier Code of Conduct while conducting business with or on behalf of Westinghouse. Westinghouse may ask Suppliers to certify compliance with the principles and requirements of this Code of Conduct and may end its relationship with any Supplier that fails to meet these expectations.

A. Nuclear Safety Culture
Westinghouse expects Suppliers to maintain a strong safety culture. The Institute of Nuclear Power Operations and the U.S. Nuclear Regulatory Commission define safety culture as “the core values and behaviors resulting from a collective commitment by leaders and individuals to emphasize safety over competing goals to ensure protection of people and environment.” In addition to a safety-conscious work environment, the traits of Westinghouse nuclear safety culture apply to the following safety elements or disciplines:

- Nuclear Safety
- Industrial/Personnel Safety
- Radiological Safety
- Environmental Safety

Many of these elements are covered in specific portions of this Supplier Code of Conduct, and Suppliers are expected to address these aspects of safety in their daily activities.

B. Ethics and Legal Compliance
Suppliers are required to comply with laws, regulations, and directives in every country and region in which the Supplier does business. Additionally, each Supplier must ensure that its employees receive adequate information and training in relation to all relevant legal, regulatory and internal requirements that apply to their jobs. Specifically, Westinghouse requires the following:

- Compliance with anti-trust laws, commercial codes, subcontractor regulations, foreign exchange laws, personal privacy laws, copyright laws, international treaties, and protocols.
• Compliance with applicable anti-corruption laws, including the United States Foreign Corrupt Practices Act, the UK Bribery Act of 2010, any anti-corruption of law of any country in which the Supplier conducts business and in general, prohibiting bribery (any gift, payment, consideration, financial or non-financial advantage or benefit of any kind which constitutes a corrupt or illegal practice).
• Compliance with the Nuclear Power Plant Exporters’ Principles of Conduct and the Organization for Economic Cooperation and Development Convention.
• Compliance with applicable export and import laws and regulations and a commitment to supply chain security.
• Respect for and protection of confidential information and intellectual property rights of Westinghouse and its customers and business partners in accordance with applicable laws, regulations, industry practice, and contractual requirements.

C. Environmental Impact
Environmental responsibility and sustainability are essential to supplying leading-edge nuclear technology to satisfy the world’s growing demand for energy. Westinghouse expects Suppliers to demonstrate a commitment to responsible environmental stewardship. Westinghouse is focused on minimizing the environmental footprint of nuclear power across its entire value chain.
• Suppliers must comply with all applicable environmental laws, regulations and standards, including those prohibiting or restricting the use or handling of specific substances. Suppliers may be required to disclose and validate material content of products or components, as well as the origin of those materials.
• Suppliers are expected to implement environmental management systems (e.g., ISO14001) and focus on continuously monitoring and improving their environmental performance. Suppliers should strive to eliminate or reduce waste of all types, including waste of water, energy and materials. Westinghouse may request performance metrics (e.g., greenhouse gas data).
• Suppliers are expected to work with their subsuppliers to assess and address environmental and sustainability issues within their supply chains.

D. Management Systems
Maintaining sound business operations over the long-term strengthens business relationships. Thus, Suppliers may be requested to disclose their management policies and the status of business operations (including financial statements). Suppliers should adopt or establish a management system which, at a minimum, covers the scope of this Supplier Code of Conduct. The management system should be designed to ensure:
• Compliance with applicable laws and regulations.
• Conformance with this Supplier Code of Conduct.
• Identification and mitigation of operational risks related to this Supplier Code of Conduct.
• Facilitation of continual improvement.
E. Product Quality Excellence
Suppliers are expected to establish and implement an applicable quality assurance system (ISO9000 series or other equivalent quality assurance system for their business) into their business process, with a goal of improving and maintaining the quality of products and services delivered to Westinghouse. The system is expected to:

- Ensure compliance with the applicable safety standards of the countries and regions in which Suppliers operate and/or to which the products or services are intended to be sold or delivered.
- Meet generally recognized, industry best practices, or contractually agreed quality requirements or specifications in order to provide goods and services that consistently meet Westinghouse’s needs, perform as warranted, and are safe for their intended use.
- Foster a continuous improvement program and have a process for timely correction of any deficiencies identified by an internal or external audit, assessment, inspection, investigation, or review.

F. Labor and Human Rights
Suppliers are expected to respect basic human rights, treat others with dignity and respect, and establish safe and clean working environments, as understood by the international community.

Suppliers should take steps to ensure that materials contained in their products are not sourced from regions of conflict, as defined by the U.S. Securities and Exchange Commission (e.g., Conflict Minerals) and comply with applicable sanctions programs, such as the U.S. Treasury Department’s Office of Foreign Assets Control sanctions programs. U.S. Suppliers should be prepared to provide documentation to Westinghouse regarding the source of materials in products and agree to cooperate with Westinghouse on verifying and certifying the origin of such materials.

Westinghouse expects that its Suppliers will implement the following:

- Prohibition/No Tolerance Policy regarding:
  - Forced labor
  - Trafficking of humans
  - Inhumane treatment and infringement of human rights
  - Child labor
  - Harassment of any kind
  - Discrimination
- Adherence to:
  - Payment of appropriate wages
  - Regulation of working hours
  - Freedom of association (e.g., the right to organize)
  - Industrial and occupational safety regulations
- Establishment of a safe and clean working environment through all aspects of business and the maintenance of morale. Suppliers shall commit to creating safe working conditions and a healthy work environment for all workers.
- Ongoing health and safety education and worker input regarding improvements.
- Anticipation, identification, and assessment of emergency situations and events which may arise in their workplace, including minimizing their impact by implementing detailed emergency plans and response procedures.
G. Verifying Adherence

Suppliers and their employees, agents, subcontractors, and subsuppliers are expected to adhere to this Supplier Code of Conduct while conducting business with or on behalf of Westinghouse. Suppliers must promptly inform their Westinghouse contact (or a member of Westinghouse management) when any situation develops that causes the Supplier to operate in violation of this Supplier Code of Conduct. While Westinghouse Suppliers are expected to self-monitor and demonstrate their compliance with this Supplier Code of Conduct, Westinghouse may audit Suppliers or inspect Suppliers’ facilities to confirm compliance. Westinghouse may require the immediate removal of any Supplier representative(s) or personnel who behave in a manner that is unlawful or inconsistent with this Supplier Code of Conduct or any Westinghouse policy. Compliance with this Supplier Code of Conduct, and attending training on this Supplier Code of Conduct, as may be offered by Westinghouse, is expected in addition to any other obligations in any agreement a Supplier may have with Westinghouse.

H. Reporting Questionable Behavior

If you wish to report questionable behavior or a possible violation of the Supplier Code of Conduct, you are encouraged to work with your primary Westinghouse contact in resolving your concern. If that is not possible or appropriate, please contact Westinghouse through any of the following methods:

**Phone:** Contact the Westinghouse Ethics Line at 1-888-943-8442.

**Email:** You may send an email to the Ethics Officer at: ethicsofficer@westinghouse.com.

**Mail:** Send a letter to:

Ethics Officer
Westinghouse Electric Company LLC
1000 Westinghouse Drive
Suite 572A
Cranberry Twp, PA 16066

Westinghouse will maintain confidentiality to the extent possible and will not tolerate any retribution or retaliation taken against any individual who has, in good faith, sought out advice or reported questionable behavior or a possible violation of this Supplier Code of Conduct.

(company name) acknowledges and understands this Supplier Code of Conduct.

(Printed Name) ________________________________

(Signature) ________________________________

(Title) ________________________________

(Date) ________________________________